

	Essential Reference Paper E							
East Herts	2014/15 Contingency Budget Commitments							
	Approved Budget	Forecast Spend	Comment					
	£'000	£'000						
Contingency budget	513							
Budget Commitments:								
Housing	11	11	To fund permanent increase in housing manager hours. This growth item has been approved for future years.					
Housing	40	17	One off funding to carry out a housing needs survey designed to determine the future needs of social housing tenants. £11k use of 2015/16 contingency will be required to complete this work.					
Community Safety & Health	30	24	One-off funding to support 4 posts of different grades in Community Safety & Health. This is a growth item required for future years.					
Environmental Services	12	11	To support assistant waste services manager post while on maternity leave.					
Communications	21	21	One-off cost to support the role of Information analyst within the Web Team until December 2016. 2015/16 to be funded form Cost of Change					
Customer Services	14	6	On-going funding tp support full time replacement of Customer Service Manager from September 2014. Growth item has been approved for future years.					
Parking Services	42	42	One-off funding to support car park consultancy and signage cost. (New Charging Policy for Parking)					
Parking Services	52	-	On-going funding to support evening enforcement contract. This contract is no longer going ahead therefore funding is not required.					
Business & Technology Services	11	10	On-going funding for Microsoft software licence. Growth Item has been approved for future years.					
Human Resources & OD	9	_	One-off Funding to support one HR officer post to August 2014. Contingency Funding is however no longer required in 2014/15 as £20k funding has been approved as a Special Item for 2014/15 only. The post has now been approved until August 2015. A growth item will therefore be required for 2015/16.					

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Human Resources & OD	40	37	2x graduate trainee scheme for a 2 year term. Year one to be funded from contingency, Year 2 from transformation reserve.		
Facilities Management	75	75	Funding is required to fill sink hole in Cherry Tree, Hertford.		
Facilities Management	15	16	One-off funding to support one temporary position.		
Procurement	8	8	Procurement officer now employed full time by EHDC, contingency to fund 14/15 shortfall only. Growth item has been approved for future years.		
Asset Management	2	2	To fund a temporary estate support post for 7 hours a week for a 3 month period.		
Democratic & Legal	22	22	Purchase of Election polling screens, grant to be received in futuer years to part fund this.		
Strategic Finance	8	6	To fund a temporary project accountant to work on shared service proposals and closure of accounts.		
Strategic Finance	20	20	One-off funding to support the strategic review of the financial services function.		
Citizen Advice Bureaux	20	20	On-going funding to support the citizen advice bureaux service for 2 years. Growth Item has been approved for future years.		

Remaining Contingency Budget:	61	165
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